GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:4893
ANSWERED ON:24.04.2002
REGULARISATION OF SERVICES OF CASUAL LABOUR
AMAR ROY PRADHAN

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) the criteria laid down by the Government to regularise the services of a casual labour;

(b) whether a number of casual labour are serving in the Kendriya Bhandar for more than 10 years;

(c) if so, the Government propose to regularise the services of casual labours particularly of these who have completed more than five years of service as on June 30, 2001;

(d) if so, the time by which these casual labourers are likely to be regularise; and

(e) if not, the reasons therefor?

Answer

THE MINISTER OF STATE OF THE MINISTRY OF SMALL SCALE INDUSTRIES, MINISTER OF STATE IN THE MINIS PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS, MINISTER OF STATE IN THE MINISTRY OF PLANNING AND M OF STATE IN THE DEPARTMENTS OF ATOMIC ENERGY AND SPACE. (SMT.VASUNDHARA RAJE)

(a): Under the existing guidelines, the services of casual workers are obtained for works of purely casual/seasonal in nature and their services are liable to be terminated as and when the specific casual work is over. The casual workers can be considered to regularization against Group `D` posts provided they have worked continuously for a period of 240 days in two consecutive years. The offices observing five days a week this prescribed minimum limit is 206 days. The regularization is subject to the condition that the concerned person fulfils all other eligibility conditions laid down in the notified recruitment rules for the posts in question and a regular Group `D` posts in the establishment where casual workers may be working is available. Relaxation in age limit, as may be prescribed in the recruitment rules, can be provided to the extent of casual service rendered.

(b) to (e): The casual labourers in Kendriya Bhandar are for casual work and are engaged on piece rate basis on minimum wages as notified by Government of NCT of Delhi. They are not against any regular post.

Some of these workers have filed petition in Delhi High Court/Labour Court praying that they be regularized with all consequential benefits. The matter is sub-judice.